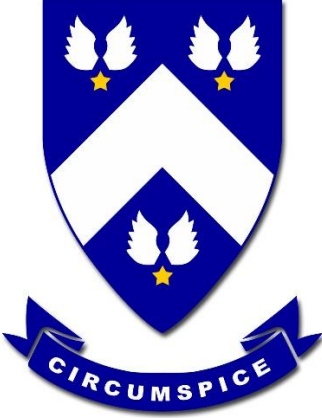


<p style="text-align: center;"><b>IMPROVING LEARNING OUTCOMES (A GREAT PLACE TO LEARN)</b></p> <ul style="list-style-type: none"> <li>• To develop a framework for learning for the junior curriculum that engages, challenges and allows students to achieve personal excellence</li> <li>• Raise the level of achievement in NCEA level's 1 to 3, Literacy, Numeracy and University Entrance</li> <li>• Achieving the Ministry of Education Public Service target for school leavers</li> <li>• To increase the rate of student attendance to meet Ministry guidelines</li> <li>• To maintain high levels of success in NCEA Endorsements and Scholarship</li> </ul>	<p style="text-align: center;"><b>HILLCREST HIGH SCHOOL</b></p>  <p style="text-align: center;"><b>ANNUAL PLAN 2016</b></p>	<p style="text-align: center;"><b>POSITIVE LEARNING COMMUNITY (A GREAT PLACE TO WORK)</b></p> <p>Develop and implement a Professional Development and Learning Plan to enhance teacher learning and imbed a culture of highly committed and skilled team of teaching professionals. This year's programme will focus on three school wide professional learning programmes:</p> <ol style="list-style-type: none"> <li>1. Positive Behaviour for Learning (PB4L)</li> <li>2. Framework for future focused learning</li> <li>3. Professional Inquiry and Appraisal</li> </ol>
<p style="text-align: center;"><b>MAORI CULTURE AND ACHIEVEMENT</b></p> <ul style="list-style-type: none"> <li>• To continue to raise the overall achievement of Maori students</li> <li>• To actively engage with our Maori community</li> <li>• To provide effective Tikanga and Te Reo programmes</li> </ul>	<p style="text-align: center;"><b>PASIFIKA EDUCATION</b></p> <ul style="list-style-type: none"> <li>• To continue to raise the overall achievement of Pasifika students</li> <li>• To strengthen our relationships with Pasifika families</li> </ul>	<p style="text-align: center;"><b>INCLUSIVE EDUCATION</b></p> <ul style="list-style-type: none"> <li>• To provide appropriate learning and teaching for the wide range of educational needs of our students</li> <li>• Further develop practices to ensure all students will be able to participate at school, achieve to their potential and have a sense of belonging, doing what their peers do</li> </ul>
<p style="text-align: center;"><b>INTERNATIONAL STUDENTS</b></p> <ul style="list-style-type: none"> <li>• Increase International student numbers to 48</li> <li>• Further develop a promotional plan</li> <li>• Ensure effective systems and infrastructure are established to support our growing international programme</li> </ul>	<p style="text-align: center;"><b>CULTURE, ARTS AND SPORTS</b></p> <ul style="list-style-type: none"> <li>• Ensure students have the opportunity to participate in our extra-curricular programmes</li> <li>• To actively promote opportunities available and success of sport, culture and arts</li> <li>• The Sports Board to plan the development of a multi-purpose sports turf</li> </ul>	<p style="text-align: center;"><b>GOVERNANCE AND ADMINISTRATION</b></p> <ul style="list-style-type: none"> <li>• Implement the 5 Year property plan</li> <li>• Ensure the school is in a financially sustainable position</li> <li>• Provide financial assistance to support student participation in co and extra-curricular activities and other cost related expenses</li> </ul>